

Scotia Union School District
Legal Notice for Pupils and Parents/Guardians
Bullying and Harassment

Scotia Union school District prohibits discrimination, harassment, intimidation, and bullying based on the actual or perceived characteristics of a person's disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. This policy applies to all acts related to school activity or school attendance occurring within a District school.

Bullying is defined as any *severe or pervasive* physical or verbal act or conduct, including communications made in writing or by means of an electronic act, and including one or more acts committed by a pupil or group of pupils directed toward one or more pupils that has or can be reasonably predicted to have the effect of causing a reasonable pupil to experience a substantially detrimental effect on the pupil's physical or mental health, academic performance, or ability to participate in school activities.

REPORT IT

Any person that has been a victim of, or witnessed bullying or harassment on school grounds, during school activities, or going to and coming from school is highly encouraged to report the incident immediately to a teacher, counselor, administrator, or other adult personnel on campus.

INVESTIGATION

The principal or designee shall promptly investigate and resolve all complaints of bullying or sexual harassment. The student who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of the bullying or harassment, and put his/her complaint in writing. If the student is in disagreement with the outcome of the investigation, an appeal can be filed with the district Superintendent/Principal.

Superintendent/Principal
417 Church Street #217, Scotia, CA 95565
(707) 764-2212